

Personal data Profile/Role	Panagiotis Tsiantopoulos Living in Frankfurt am Main since 2001 Nationality: greek Mobile: +49-173-7487173 Email: pt@it-pi.de
	CutOver-Manager Business Analyst Test Manager & Test Environment Coordinator Change Advisory Board Manager
Languages	German English French Greek
Studies	Computer Science, Faculty of Technology, University of Bielefeld
Branch experience Banks Securities services	<ul> <li>Transformations at Banks and migration activities, M&amp;A, CarveIn/CarveOut</li> <li>Fusion/Integration/Separation at Banks</li> <li>Credit Risk, Basel II, Macro economic stresstests</li> <li>Analysis of architecture</li> <li>Setup and operation of Test environments</li> <li>Test Management, Defect Management (delivery)</li> <li>Change Management / Change Advisory Board (operations)</li> <li>Implementation of the New German Settlement Model</li> </ul>
Work experience	With BAWAG, Commerzbank, Deutsche Bank, Deutsche Börse, DZ Bank since 2001
Management-Skill Project Management	



Business Analyst & IT Consultant	<ul> <li>Requirements analysis and change management</li> <li>Business process analysis and process optimization</li> <li>Creation of technical and functional documentation</li> <li>Interface between business and IT</li> </ul>
Test Management	<ul> <li>Methodological consulting</li> <li>Planning of test strategies and test levels</li> <li>Setup and operation management for test environments</li> <li>Project-wide defect management</li> <li>Reporting to project management</li> <li>Test scope definition</li> <li>Test result documentation</li> <li>Test management in the integration project of two major banks</li> <li>Test management and sprint planning in development projects using agile methods</li> <li>Test management and release management in development projects using the waterfall model</li> <li>Defect management (proactive, risk-oriented and cross-team)</li> </ul>
РМО	<ul> <li>Management support</li> <li>Project controlling, reporting and administration (KPIs)</li> <li>Presentations for program management and steering committees</li> <li>Tracking of project progress</li> <li>Development of PMO automation tools</li> <li>Development of templates and establishment of best practices</li> <li>Project-wide communication management</li> </ul>
Change Advisory Board Manager	<ul> <li>Support for management in reviewing and making decisions on change conflicts</li> <li>Setting up an almost automated reporting</li> <li>Designing of templates and establishment of best practices</li> <li>Introducing a project-wide culture change and understanding of change management</li> </ul>
IT-Skills	
Methods	<ul> <li>Agile approach</li> <li>Waterfall-model</li> <li>OOA</li> <li>UML</li> </ul>

- eEPK
- Swimlane-diagrams
- Analysis and design of technical architektures



	Teams MS Project, MS Visio Lotus Notes JIRA, Confluence ServiceNow & Remedy MindManager 22
	Java VB/VBA (Excel, PowerPoint, Project, Outlook, Access) Cobol
•	
Test tools	
Operating systems	UNIX / Linux
•	Enterprise Architect Bonapart Eclipse ILOG JRules

XMLSpy

dbRIB

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Projects Period	2023.09 – now
. criou	Self study - Deep dive into <b>AI topics</b> (till now: providers, prompting, environments, access; next: ethics, security)
Period	2021.01 - 2023.07
Company Project	<b>Deutsche Bank</b> UNITY - Integration of Postbank (data, systems, processes, products, employees, customers) in several waves into the target landscape
Responsibility	<b>Lead Technology Manager</b> , responsible for the project- specific management of the bank-wide acceptance and integration test environment INT++ (E008), as well as support for the migration test environment TMIG. In addition, participation in overall cutover planning and continuous feedback to senior management on topics related to scope, milestones, problem areas and solutions
Tasks	<ul> <li>Coordination with project teams regarding requirements in the preparation and execution of tests, both from a migration and regression perspective</li> <li>Coordination with teams outside of the project, vendors, support units</li> <li>Creation of booking day calendars in coordination with the teams responsible for extraction/transformation/loading, particularly with regard to the detailed planning of test migrations, without causing any disruption of the daily end of day processing</li> </ul>
Technology	MS Office, Visio, Teams, Skype, JIRA, Confluence, ALM
Period	2020.10 – 2021.01 – Corona-Erkrankung und Erholung
Period Period	2020.10 – 2021.01 – Corona-Erkrankung und Erholung 2020.01 – 2020.10
	2020.01 – 2020.10 DZ BANK, VR Leasing, VR Faktorem Migration and tranformation project / M&A : CarveOut of
<b>Period</b> Company	2020.01 – 2020.10 DZ BANK, VR Leasing, VR Faktorem
<b>Period</b> Company Project	<ul> <li>2020.01 - 2020.10</li> <li>DZ BANK, VR Leasing, VR Faktorem</li> <li>Migration and tranformation project / M&amp;A : CarveOut of VR Faktorem Eschborn from VR Leasing to DZ BANK</li> <li>As IT Project Manager , responsible for the setup of the new application landscape as the first customer in the DZ BANK data center, phased handover and transfer of individual applications to the new operating units, including the Hypercare phase after cutover to the DZ BANK and its service providers, as well as for the necessary dismantling and ensuring operational stability at the selling unit</li> <li>Takeover and replanning of the last and largest tranche in the ongoing project</li> <li>Analysis of the old and new system landscape, creation of a DELTA analysis</li> <li>Support and coaching of the business lead, clarification of the business &amp; technical requirements, close coordination with stakeholders up to C-level</li> <li>Budget planning, milestone tracking, management of external service providers</li> <li>Technical assurance of timely closing</li> <li>Review of migration plan</li> </ul>
<b>Period</b> Company Project Responsibility	<ul> <li>2020.01 - 2020.10</li> <li>DZ BANK, VR Leasing, VR Faktorem</li> <li>Migration and tranformation project / M&amp;A : CarveOut of VR Faktorem Eschborn from VR Leasing to DZ BANK</li> <li>As IT Project Manager , responsible for the setup of the new application landscape as the first customer in the DZ BANK data center, phased handover and transfer of individual applications to the new operating units, including the Hypercare phase after cutover to the DZ BANK and its service providers, as well as for the necessary dismantling and ensuring operational stability at the selling unit</li> <li>Takeover and replanning of the last and largest tranche in the ongoing project</li> <li>Analysis of the old and new system landscape, creation of a DELTA analysis</li> <li>Support and coaching of the business lead, clarification of the business &amp; technical requirements, close coordination with stakeholders up to C-level</li> <li>Budget planning, milestone tracking, management of external service providers</li> <li>Technical assurance of timely closing</li> </ul>

Management Board: Christoph Neubert, Jürgen Gruber



Technology	MS Office, Visio, JIRA, Confluence, AS/400, IBM OnDemand, Connect:Direct, GenoCash, GenoSonar, DIANA, BAIS
Period	2018.09 - 2020.02
Company	DZ BANK, VR Leasing, BFL, BAWAG p.s.k
Project	Migration and tranformation project / M&A : sale of
1 oject	BFL Eschborn from VR Leasing to BAWAG p.s.k. Vienna
Responsibility	As an <b>IT Project Manager</b> , responsible for the extraction
1 /	and transfer of BFL data from the systems of VR Leasing to
	BAWAG P.S.K. or their service providers, as well as for the
	necessary dismantling and ensuring of the operational
	stability at the selling unit, including e-mails, file contents,
	reporting, and DWH extracts.
Tasks	<ul> <li>Analysis of the old and new systems</li> </ul>
	- Support and coaching of the business lead, clarification of
	the business requirements, close coordination with
	stakeholders up to C-level
	- Budget planning, milestone tracking
	- Technical assurance of the closing, creation of delivery
	routes for reporting purposes, script review - Migration concept from a very heterogeneous landscape to a
	monolithic standard solution for leasing business for the daily
	business
	- Support the transformation and introduction of the new
	solution through close coordination with users and service
	providers
Technology	MS Office, Visio, JIRA, Confluence, AS/400, IBM OnDemand,
	HENRI, LIASY, iDH
Devied	
Period	2017.05 – 2018.06 Commerzbank
Company Project	Digital strategy - Securities order (CCB & ROP = WONE); two
hojeet	of the bank's largest projects "Digital strategy 4.0" and
	"Introduction of a new securities platform"
Responsibility	To ensure that the End-to-End tests interact smoothly, an
	overarching defect manager was also required, who acts in
	a coordinating manner from an independent perspective
	regarding conflicting responsibilities and taking into account
	different process models agile vs. waterfall, and in parallel
	tries to unify processes, so that blocking structures do not
	even arise. For this purpose, "cluster risks" were identified
	and addressed as well as the need for root cause analysis of
	defects. Regular technical reviews and coordination between DEV, IT and business, in particular for the purpose of formal
	correctness and defect planning, were established.
Tasks	- Assign defects from different sub-areas and projects,
TUSKS	resolve clarification needs, track resolution
	- Facilitator and interface between test managers and test
	analysts, business analysts, technical and functional
	architects, project management, Scrum masters, delivery
	managers, subject matter experts
	<ul> <li>Optimization of decision-making and planning processes</li> </ul>
	around defects, e.g. by introducing active planning by
	mandatory use of relevant fields, permanent monitoring of
	"Estimated Fix Date" vs "Target Release" or also the regular
	review of severity, priority, status
	review of severity, priority, status Consulting Union eG, Hauptstraße 223, D - 65760 Eschborn Email: info@consulting-union.de, Web: www.consulting-union.de

Management Board: Christoph Neubert, Jürgen Gruber Chairman of the supervisory board: Panagiotis Tsiantopoulos



Technology	<ul> <li>Conduct ad hoc defect reports for management</li> <li>Create publicly accessible reports and analysis graphs</li> <li>Prepare migration concept from ALM 11 to ALM 12.5</li> <li>MS Office, Visio, HP ALM 12.5, HP ServiceManager, Enterprise Architect</li> </ul>
<b>Period</b> Company Project	2017.03 – 2017.06 <b>Commerzbank</b> GEVA-ZV – application replacement in the Payment Transactions Division
Responsibility Tasks	<ul> <li>Transactions Division</li> <li>QA officer and sparring partner of the project lead</li> <li>Request and store project documentation</li> <li>Create and maintain project plan</li> <li>Create and maintain milestone plan</li> <li>Create and maintain QA matrix erstellen</li> <li>Prepare slides for steering committee</li> </ul>
Technology	MS Office, Visio
<b>Period</b> Company	2016.09 – 2017.02 Deutsche Bank
Project	The Deutsche Bank <b>Management Board</b> has set <b>modernization</b> of the <b>infrastructure</b> as one of the cornerstones of its new <b>strategy</b> . One of the published goals was to have only <b>four operating systems</b> in use on all servers by 2020. This required the replacement of hardware in several cases.
Responsibility	Ensure the achievement of <b>KPIs</b> and plans agreed with the board of directors. Identify and address problems in a timely manner, escalate risks, and involve stakeholders.
Tasks	<ul> <li>Project management</li> <li>Prioritization and planning based on cost and criticality</li> <li>Impact analysis</li> <li>Alignment of project plans with internal service providers, all affected application owners, and all vendors</li> <li>Regular reporting</li> </ul>
Technology	MS Office, Visio, internal reporting tools like dbRIB, TRC, NAR, dbUnity
Period	2016.02 – 2016.09 Deutsche Bank
Company Project	In the <b>"Demand Management</b> " project stream, the <b>Standard Application Environments (SAE)</b> specified in the MITSA 3 contract with the <b>vendor IBM</b> were implemented. This makes it possible to configure virtual servers and virtual databases, equip them with middleware, and order them, which are then made <b>available in the cloud</b> within a few hours using a <b>highly automated provisioning process</b> .
Responsibility	The project management was replaced at the end of 2015. Together with the new project manager (internal), I was responsible for planning, launching, and transferring the planned release packages to the operational teams. In addition, I collected requirements from buyers and derived requirements for the newly established tools and processes from them, which were to be implemented in ServiceNow.
Tasks	<ul> <li>Project management</li> <li>Alignment of project plans with internal service providers</li> </ul>
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	and vendor IBM
Technology	<ul> <li>Alignment of processes with stakeholders from operations uDeploy, XML, HP ALM, Visio, MS Office, ServiceNow</li> </ul>
Period	2015.03 - 2015.12
Company Project	Commerzbank Impact analysis with a focus on NoS/DataWareHouse as an additional service for project teams from IT and business
Responsibility	departments <b>Business Analyst</b> in various projects from the areas of Investment Banking, Finance, Credit Risk
Tasks	<ul> <li>Analysis of IT applications and interfaces in a heterogeneous IT system landscape with complex processes and dependencies between operational and administrative systems</li> </ul>
	<ul> <li>Analysis of the functional requirements and identification of the need for adaptation including optimization of processes</li> <li>Audit-compliant handling of production systems</li> <li>Creation of technical documentation</li> </ul>
	<ul> <li>Steering of the development team</li> <li>Coordination with test teams from the requesting projects, test coordination</li> </ul>
Technology	Sagent Design Studio v6.6, Visio, Office, DB2, HP ALM, HPSM
<b>Period</b> Company Project	2015.01 - 2015.02 <b>Deutsche Bank</b> <b>Project management</b> in the <b>Change the Bank</b> unit. The key tasks of this assignment included the processing of <b>audit alerts</b> regarding the <b>compliance of processes in the</b> <b>area of IT development</b> , as well as the preparation of the
Responsibility	implementation of the agreed solutions. Project management, coordination with audit and the affected
Tasks	development teams Analysis of the functional requirements, development of implementation alternatives, management of two other
Technology	analysts Java, XML, dbMethods, JIRA, agile Development
Period	2012.08 - 2014.12
Company Project	Deutsche Bank Change Management in the Magellan program (formerly RTP Retail Target Platform) The project migrated the core banking applications of Deutsche Bank to SAP, optimized business processes, and provided the IT infrastructure necessary for the integration of Postbank.
Responsibility Tasks	Stages 2013/2014 <b>Change Advisory Board Manager</b> for Magellan - Change Manager for the core applications SAP, ETL, Quest, FACE/MKx and thus <b>responsible for all production</b> <b>deployments in the context of "Magellan"</b> ; Ensuring a <b>high degree of dependency checks</b> through <b>end-to-end</b> <b>consideration of process chains</b> , script review, conflict
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Technology	resolution, and requesting missing documents - Member of the Corebanking Change Management Team and thus responsible for all deployments in the retail sector SAP (BS, BA, BW, PI/PO, SolMan, GRC), Mainframe, ETL, UC4, Informatica, Oracle, FACE/Mkblue, CRMDB, MQ, etc.
<b>Period</b> Company Project	2012.02 - 2012.07 Deutsche Bank Test environment coordination in the project "Retail
	<b>Target Platform" (RTP).</b> The project migrated the core banking applications of Deutsche Bank to SAP Banking, optimized the business processes, and provided the IT infrastructure necessary for the integration of Postbank.
	Stage 1: Introduction of SAP-BS (DM+BP), SAP-BA, SAP-BW, and SAP-PI.
Responsibility	Test environment coordinator for two test environments (EDU training environment, UAT acceptance test environment)
Tasks	- Coordination of EDU environment setup (SAP, Quest, FACE/MKblue)
	- Coordination of UAT environment setup (HOST, Informatica, SAP, etc)
	<ul> <li>Coordination of UAT operational phase</li> <li>Member of the steering committee for the conversion and operation of the UAT</li> </ul>
Technology	HOST, Informatica, Oracle, SAP(BS,BA,BW,PI), Tributum, MQ, etc.
Period	2011.05 - 2012.01
Company Project	Commerzbank Study and Implementation of Stress Test Platform for Credit Risk
Responsibility	As part of a study, possible alternatives were presented to management on how a <b>stress test platform</b> for conducting <b>macroeconomic stress tests for credit risk</b> could be
Tasks	implemented. The project aimed to create a front-end- controlled stress test platform embedded in the IT system landscape of the major bank by the end of 2011 that meets regulatory requirements, but is also designed to be flexible enough to meet future requirements. My main tasks included supporting the creation of technical documentation and preparing and managing technical and functional tests. - Analysis of the current state and description of the target
	<ul> <li>state</li> <li>Business process analysis and requirements engineering</li> <li>Supporting the creation of technical documentation</li> <li>Concept development, architecture design / analysis and documentation</li> <li>Management of technical and functional tests</li> <li>Creation of a preliminary study with recommendations</li> </ul>
Technology	Java, Oracle, TOAD, Eclipse, HP Quality Center



Period	2009.09 - 2011.04
Company	Commerzbank / EuroHypo
Project	Analysis and implementation of the organization,
	structure, and IT landscape focused on the newly
De sus sus site ilite s	defined target markets
Responsibility	The bank has restructured itself and focused on target
	markets as part of the project. <b>Organizational and</b>
	<b>functional impacts on processes and the IT landscape</b> were identified, analyzed, and evaluated in 2009 and 2010,
	so that the desired changes could be rolled out in the
	implementation phase up to 2011.
	Five work packages fell within my responsibility, including the
	complete redevelopment of an IT application.
Tasks	-Project management
	- Development of functional concepts
	<ul> <li>Technical and functional test management</li> </ul>
	- Conducting tests
	- Preparation and organization of releases
Technology	MS Office (Word, Excel, PowerPoint, Access, Outlook), MS
	Project, MS Visio, Enterprise Architect, HP QualityCenter,
	ARIS
Period	2009.03 - 2009.12
Company	Commerzbank
Project	Migration projects in bank mergers
Responsibility	Responsible <b>test manager</b> for the <b>functional and technical</b>
. ,	testing of various applications as part of the
	Commerzbank's migration project "Growing Together";
	Support to the overall project management in the analysis of
	the components important for the target landscape, the so-
	called "Target Application Landscape"
Tasks	- Create test concepts
	- Monitor test execution and conduct reviews
Technology	<ul> <li>Solve problems across the tests</li> <li>JEE, Eclipse, Oracle, HP Quality Center</li> </ul>
тестноюду	JEL, Eclipse, Oracle, The Quality Center
Period	2009.03 - 2009.10
Company	Commerzbank
Project	Conversion of the balance sheet analysis tool to a new
-	architecture
Responsibility	Project management, business analysis and testing
Tasks	- Requirements analysis
	- Planning and implementation
Taskaslassa	- Test management
Technology	JEE, Eclipse, Oracle, HP Quality Center, MS Project
Period	2008.03 - 2009.03
Company	Commerzbank
Project	Development of an application for calculating corporate
· - <b>,</b> •	customer ratings; Conversion and transfer to a new,
	unified rating platform as part of the harmonization
	process.
Responsibility	Frontend EL-Rating module, knowledge transfer to new
	development team
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Tasks	<ul> <li>Implement requirements</li> <li>Coaching</li> <li>Analyze problems and implement them with minimal risk</li> </ul>
Technology	JEE, Eclipse, Oracle, HP Quality Center, MS Project
<b>Period</b> Company Project	2007.08 - 2008.02 Commerzbank Reimplementation of a rating method for corporate customers
Responsibility	Architect and contact person for the business department in the product development and introduction of a rating procedure for corporate customers used nationwide in accordance with Basel II on the Commerzbank's technical architecture
Tasks	- Architecture design and documentation
Technology	<ul> <li>Stakeholder alignment</li> <li>MS Project, Rational ClearQuest, Eclipse, Tortoise SVN,</li> <li>Oracle, TOAD, ILOG JRules, XMLSpy</li> </ul>
Period	2007.01 - 2007.07
Company Project	Commerzbank Consolidation of the different architectures and
Responsibility	<b>development platforms for rating procedures</b> Advisor to the cluster management in the selection of a suitable target architecture as part of the consolidation of the different architectures and development platforms for rating
Tasks	procedures - Create a SAP archiving concept - Intensive collaboration with the cluster management - Architecture comparison - Conduct a workshop for parts of the architecture team as
Technology	well as selected chief developers of the rating procedures Eclipse, JAVA, CVS, Tortoise SVN, Oracle, MySQL, TOAD, XMLSpy, ILOG JRules
Period	2005.04 - 2006.12
Company Project	Commerzbank Deputy project manager for the product development of a scoring procedure for business customers used nationwide in accordance with Basel II on the new, XML-based rule engine "ILOG JRules" using the
Responsibility	configurative technical architecture of Commerzbank Project management controlling and reporting, responsible for
Tasks	<ul> <li>implementation, test support</li> <li>Continuous coordination with the business department, platform team, and test team</li> <li>Identify, consolidate, and approve plan and actual figures</li> <li>Weekly progress tracking and reporting</li> <li>Document management</li> <li>Test support</li> </ul>
Technology	Eclipse, JAVA, CVS, Oracle, MySQL, TOAD, XMLSpy, ILOG JRules, Rational ClearQuest



<b>Period</b> Company Project	2004.08 - 2005.03 Commerzbank Product development, implementation, and maintenance of three Excel-based rating systems used
	worldwide for international corporate customers in accordance with Basel II
Responsibility	Lead developer, requirements analysis and development, test
Tasks	support - Implementation of the solution in close coordination with the
Technology	business department and the test team (e.g., test scope) VBA, Excel, Java, Rational ClearQuest
<b>Period</b> Company	2004.02 - 2004.06 Commerzbank
Project	Contribution to the product development of a banking
	application in the area of automated quality assurance of the securities market database
Responsibility	IT consulting, development, documentation
Tasks	- Consulting and development: Implementation of screen
	changes to a mainframe application - Technical documentation
Technology	COBOL, IBM DB2, CA Panvalet, Xpediter, RUMBA
Period	2002.04 - 2004.01
Company	Deutsche Börse / clearstream
Project	Project management support for the introduction of the New German Settlement Model
Responsibility	PMO, requirements analysis, development, test support,
Tasks	tracking of deliverables using a self-developed Excel tool - Tracking of deliverables
IdSKS	- Creation of templates
	- Project plan update
	<ul> <li>Organization of meetings</li> <li>Direct support of the business manager</li> </ul>
	- Creation of technical documentation
Technology	
Technology Period	- Creation of technical documentation Excel, MS Project, Lotus Notes
<b>Period</b> Company	<ul> <li>Creation of technical documentation</li> <li>Excel, MS Project, Lotus Notes</li> <li>2001.09 - 2002.03</li> <li>adept consult AG</li> </ul>
Period	<ul> <li>Creation of technical documentation</li> <li>Excel, MS Project, Lotus Notes</li> <li>2001.09 - 2002.03</li> <li>adept consult AG</li> <li>Modernization of legacy applications (mainframe to</li> </ul>
<b>Period</b> Company	<ul> <li>Creation of technical documentation Excel, MS Project, Lotus Notes</li> <li>2001.09 - 2002.03 adept consult AG Modernization of legacy applications (mainframe to web) Requirements analysis, development, testing, software</li> </ul>
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<b>Period</b> Company Project	2001.04 - 2001.08 Commerzbank Software maintenance project at Commerzbank with the goal of connecting a new interface (external data provider)
Responsibility Tasks	<ul> <li>Development, documentation</li> <li>Consulting and development</li> <li>Changes to the business logic of a mainframe application</li> <li>Connecting an external data provider</li> <li>Technical documentation</li> <li>While analyzing and processing the data, an Excel spreadsheet was created as a by-product, which represented the calculation core implemented in COBOL. This idea then</li> </ul>
Technology	served as the basis for the follow-up project of modernizing legacy applications. COBOL, IBM DB2, CA Panvalet, Xpediter, RUMBA, Excel